



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 13 September 2011

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Russell Mellor (Chairman)
Councillor Nicholas Bennett J.P.
Councillor Eric Bosshard
Councillor Stephen Carr
Councillor Tony Owen
Councillor Ian F. Payne
Councillor Colin Smith
Councillor Diane Smith
Councillor Michael Turner

Staff Side and Departmental Representatives

Kathy Smith (Vice-Chairman)
Adam Jenkins, Unison
Glenn Kelly, Staff Side Secretary
Peter Moorcock, GMB
Max Winters, Children and Young People
Services
5 x Vacancies

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **WEDNESDAY 21 SEPTEMBER 2011 AT 6.30PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available at that time to brief Members.

MARK BOWEN
Director of Legal, Democratic and
Customer Services.

A G E N D A

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF ALTERNATE MEMBERS

2 DECLARATIONS OF INTEREST

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 14TH JULY 2011 (Pages 5 - 10)

4 MATTERS ARISING

Minute 17 – Car Parking Fees (10.03.11)

It was reported that when the proposal for car parking fees had been completed it would be circulated for consultation to the Staff-side and the Trade Unions after

which the Director of Resources would submit a report to the Committee for consideration.

Minute 30 – Single Status Appeal Process (14.07.11)

At the meeting held on 14th July 2011 it was resolved that the feedback of the outcome between management and the trade unions on possible changes to the single status appeal procedure be reported to a future meeting of the Committee.

Further to this, the Assistant Chief Executive (HR) will give a verbal update on Single Status and Carelink at the meeting.

Minute 31 – Sickness Procedures (14.07.11)

It was resolved at the last meeting that this matter be deferred to a future meeting of the Committee.

5 THE COUNCIL'S FINANCIAL STRATEGY (Pages 11 - 40)

On 7th September 2011 the Council's Executive agreed a paper on the "Council's Financial Strategy for 2012/13 to 2015/16". The staff side would like to discuss the implications and meaning of the report

Please find appended to the agenda pages 63-92 of the report to the Executive held on 7th September 2011.

6 THE COUNCIL PROCUREMENT STRATEGY AND THE IN-HOUSE SERVICES

For the first time in a number of years the Council is looking to out-source a number of its services to the private sector which has and is causing anxiety amongst staff. Unlike in the past management are giving no opportunity to the in-house service to demonstrate that it is able to deliver up the quality and level of service required and to demonstrate that it can deliver efficiencies. The staff side believe that such an approach is flawed and risks the Council entering into contracts which will neither deliver the quality of service required nor the expected savings.

The staff-side would like to discuss and have reviewed the framework procurement agreement being used by the Council.

7 SEASON TICKET LOANS (Pages 41 - 42)

The Council, in line with other local authorities, provides loans to staff to purchase annual train season tickets. However the repayments for these loans are taken back over a 10 month period instead of a 12 month period effectively making it more expensive per month than a normal monthly season ticket.

In light of the fact that staff have had not had a pay rise for two years, that inflation is running at 5% and that train fares are set to increase by 8%, the staff side is requesting that the season ticket loans be extended to a 12 month repayment model.

A copy of the season ticket loan scheme is appended to this report.

8 DATE OF NEXT MEETING

The Committee is requested to note that the next meeting will be held on 7th December 2011.

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